

## COLLEGE OF SAN MATEO

## COURSE OUTLINE

COURSE TITLE Organizational Behavior DEPT./NUMBER MGMT 220UNITS OF CREDIT 3 LEC. HOURS/WEEK 3 COURSE LENGTH semesterDEGREE APPLICABLE AA LAB. HOURS/WEEK \_\_\_\_\_

NON-DEGREE APPLICABLE \_\_\_\_\_ OTHER HOURS/WEEK \_\_\_\_\_

1. **CATALOG DESCRIPTION** ORGANIZATIONAL BEHAVIOR (3). Three lecture Hours per week. Individual motivation, interpersonal communication, organizational influence, group dynamics, and decision-making in the organization; the relationship between culture, structure, and technology; leadership and the managing of organization conflict.
2. **CLASS SCHEDULE DESCRIPTION** (125 characters)  
Individual motivation, interpersonal communication, organizational influence, group dynamics, and decision making; conflict resolution
3. **PREREQUISITES AND COMPETENCY LEVELS REQUIRED** (Title 5 Plan, p. 19)  
none
4. **COURSE OBJECTIVES** (Must include objective(s) which involve "critical thinking," Title 5 Plan, p. 20.)
  - A. Identify central issues and problems related to behavior in organizations
  - B. Analyze case problems and identify alternative solutions
  - C. Develop an understanding of individual and group behavior within business organizations
5. **RECOMMENDED TEXT MATERIALS**  
Organizational Behavior Theory and Practice  
Altman, Valenzi, Hodgetts  
Academic Press Inc., 1985  
or comparable text at instructor's option
6. **SUPPLIES NEEDED**  
optional per instructor
7. **SCOPE OF THE COURSE** (Attach topical outline)  
see attached
8. **EVALUATION** (Include examinations, skills demonstrations, writing assignments, and other measures of ability to apply critical analysis. Include standards of evaluation where appropriate. Examples to be on file in Division Office.)  
case studies, oral presentations, exams

PREPARED BY:

Ruth Szilagyi