

**COLLEGE OF SAN MATEO
NURSING DEPARTMENT**

NURSING ADVISORY COUNCIL MEETING

April 20, 2015

MINUTES

Agency Members Present:

1. Akram Cader, San Mateo Medical Center
2. Cynthia Harrison, Health Workforce Initiative
3. Francine Serafin-Dickson, Hospital Consortium of San Mateo County

College Representatives:

1. Jane McAteer, Director of Nursing
2. Tracy Deville, CSM Nursing Instructor
3. Elizabeth Smith, CSM Nursing Instructor
4. Paula Edwards, CSM Nursing Instructor
5. Ilene Simon, CSM Nursing Instructor
6. Francisco Felix, CSM Nursing Instructor
7. Beth LaRochelle, Acting Director – Dental Assisting
8. 2nd year students: Jenna Carvallo, Mylene Magallanes; 1st year student: Aiko Garcia

<u>TOPIC</u>	<u>Discussion/Decision</u>
1. Welcome/Introductions	
2. Previous meeting minutes	2.1. Approved. Jane mentioned that the minutes are posted on the CSM CTE Advisory Councils website. It is required for accreditation.
3. Updates from partner agencies	<p>3.1 Health Workforce Initiative:</p> <ol style="list-style-type: none"> a. CID and model curriculum will be discussed at 3CNAC in April to go over transfer of courses and articulation with CSUs. There is an issue with community colleges having too many units to transfer. b. There is a Health Workforce Advisory meeting on April 24; Skyline is involved. HWI is hosting a Men in Nursing conference on April 25. c. HWI is offering a \$200 NCLEX review course that starts on June 1 and runs for 4 consecutive days. The first 15 slots are for graduates who have failed the NCLEX two or more times. Acceptance is on first-come-first-served basis. Interested parties should contact Cynthia. d. Other HWI course offerings: <ol style="list-style-type: none"> 1. Alternate Test-taking strategies workshop on June 6 at Mission College being offered for students who have completed 1 semester of nursing or allied health program, e.g. CNA. There will be another session in fall, venue TBD. Jane volunteered to host the fall session at CSM. Students can repeat the course; there is something new in each session. 2. IV Therapy course at Napa. RNs are welcome to attend. 3. Resume-writing workshop in early June: \$10 fee. Industry partners will conduct a mock panel interview. 4. Test-Writing workshop in fall in the Bay Area (1-2 days). Jane mentioned that ATI is offering a free test writing workshop in Kansas; they get to keep the questions from the workshop. <p>3.2 Hospital Consortium of San Mateo: They are holding activities on fall prevention in the community, needs assessment, healthy living, prevention of stroke, cancer, and others.</p>

**COLLEGE OF SAN MATEO
NURSING DEPARTMENT**

	<p>3.3 San Mateo Medical Center: There are many changes, including staffing, in the Education Department. Akram Cader took over from Carolyn Seaton. Orientation for students will be easier; they are trying to make student placements more effective. Orientation will be electronic for the most part; room requests will be streamlined.</p>
4. Grad surveys	<p>4.1 Grad surveys were sent to the Classes of 2010, 2012, and 2014. Returns were small but for the mostly positive; the highest ratings coming from the most recent grads. There were the usual comments about preceptorship.</p>
5. Simulation Update	<p>5.1 It was very difficult to find clinical placements for pediatric nursing this year. We lost 4 placements at UCSF but were lucky enough to get placed at Lucile Packard, Kaiser Santa Clara and El Camino. Due to limits on the number of students and hours at the hospital, all pediatric students rotated through simulation on campus. A 1st year student reported that simulation activities were helpful. Students did 2 days of simulation; first day was theory: going through diagnosis, medications, paperwork. Second day was scenarios; students had to figure out what was wrong with the patient and provide appropriate interventions. Students saw mistakes to avoid when doing actual patient care. Simulation content was aligned with lecture content. Simulation is a good alternative to some clinic observations, i.e., when there are few patients in the clinics, learning experiences are limited.</p> <p>5.2 Feedback on simulation has been positive. We would like to expand simulation to cover other nursing courses.</p>
6. Faculty position	<p>6.1 Tracy is leaving and we need to find a replacement. The position will be strictly simulation; there is no didactic assignment. The deadline for applications is April 24 but will be extended if needed. Jane asked all present to pass on the info. Applicants should have master's degrees. Francine suggested contacting the USF simulation Program Coordinator: Lisa Sabattini. Francine will send contact info to Jane.</p>
7. CNA Program	<p>7.1 CSM tried to launch the CNA program last year but CDPH denied our application. Jane met with Dean Raymond Hernandez and Alina Varona (Skyline) to identify areas to be fixed. They have some grant funding for the program. We will file the application again.</p> <p>7.2 Skyline has a Career Advancement Program, e.g., students get degrees in allied health fields like Surgical Tech, Sterile Processing, etc., then move on to get other degrees. A 2nd year student, Mylene Magallanes went through the CAP. She is the first to graduate from the RN program.</p>
8. Perioperative Program	<p>8.1 We haven't been able to offer the Perioperative program due to lack of faculty, funding, or insufficient number of students. The CSM budget is tight and the program is expensive. Jane met with the Community Education Director to see if the program could be offered through Comm Ed. It is not high on Comm Ed's priority list; they are more interested in doing a TEAS preparation course. A meeting was held with Reading, Math, and Science faculty for TEAS prep. Periop managers at hospitals would like to have students with Periop training. In the past, students had to be experienced RNs affiliated with a hospital or surgery center and have preceptor arrangements in place. Many OR nurses will be retiring soon.</p>

**COLLEGE OF SAN MATEO
NURSING DEPARTMENT**

<p>9. Potential Partnership with BSN</p>	<p>9.1 There is an idea is to partner with BSNs and hold didactic classes at CSM. SFSU indicated interest but they want us to pay for faculty. CSM has an arrangement with Palo Alto University, e.g., BS Psyc degree. Students take prereqs at CSM, apply to PAU for the BS Psyc program, and continue to take courses towards the bachelor's program at CSM. PAU rents classroom space at CSM and pay their faculty. We could invite programs to man booths at college fairs. Another possibility is to partner with online programs that might require some campus meetings; a potential problem with this is that clinical agencies might not recognize online programs.</p> <p>9.2 There are other similar arrangements: Allied Health program partnered with USF; UCSF and Stanford; CSU Dominguez Hills has satellite programs; they started an online master's program which is convenient for working RNs. Francine teaches at USF's ADN to MSN program; applicants with experience are preferred as historically, their success rate in the program is higher.</p> <p>9.3 Francisco attended a CNA seminar. One of the topics was replacing ADNs with BSNs. He thinks that RN efficiency is not really tied to whether they got an ADN versus a BSN. Instead of focusing on magnet status, hospitals should review staffing, be more patient-centered. Cynthia commented that BSN graduates have research background and this gives them an edge.</p>
<p>10. Applications and merit-based acceptance</p>	<p>12.1 The bulk of points for merit-based acceptance is for the biology GPA. There were some ineligible applicants: some didn't send documents, didn't meet the GPA requirements, etc. We emailed the top 90 applicants with the highest points and asked them to submit their TEAS test results. A group is taking the TEAS on Friday, April 24. We will be observing the incoming Class of 2017 to see if we have better attrition rates or better NCLEX rates with the implementation of merit-based acceptance.</p>
<p>11. 50th Graduation</p>	<p>11.1 The Class of 2015 is CSM's 50th Nursing class to graduate. There is a reception and open house on June 2. We are reaching out to alumni. Clinical partners were encouraged to bring postcards to distribute. We will have raffle prizes during the open house: gift cards, jewelry.</p>
<p>12. IV Push Med Approvals</p>	<p>12.1 Two meds will be added to the IV Push List: Zofran and Pepcid. Faculty must be present when med is administered. Ilene reported that students call to ask about meds. One student printed the med list on a small piece of paper; everyone got a copy and they put the list on their name tags.</p>
<p>13. New Grad Programs</p>	<p>13.1 MPHS has a new grad program but they are going with internal hires for now/those already employed in another capacity, e.g., Unit Coordinator. They must be licensed RNs. Kaiser San Leandro and Alta Bates might have New Grad Programs.</p>
<p>16. Next Meeting</p>	<p>16.1 October 19, 2015.</p>

Submitted by: A.M. Gomez