



2021-2022

# IMPACT REPORT

*To the Community*



*Celebrating 100 Years of Academic Excellence*

College of San Mateo







CELEBRATING  
**100 Years**  
 OF  
 ACADEMIC EXCELLENCE



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# A Message from the President

Since 1922, College of San Mateo (CSM) has met the unique challenges of the times. Inspiring academic excellence, intellectual curiosity, and professional growth, CSM continues to create inclusivity and honor the vibrancy of the communities we serve. Our college mission is at the heart of our commitment to the public good. It guides our activities and aspirations. This year it has buoyed us in a sea of uncertainty—it has anchored our work in serving the public through educational service, resources, community partnerships, and well-being. I want to thank our community partners for their dedication to CSM, especially recently, as we have worked together to envision a better future.

The 2021-2022 academic year saw a collective commitment to excellence, partnership, and action among members of our campus community and our community partners. This inaugural *President's Impact Report to the Community* showcases our academic progress by featuring many dedicated and accomplished faculty, staff, and students intersected with examples of student scholarship and excellence. All guided towards building a learner-centered, economic development infrastructure designed to inspire lasting, generational change for the residents of San Mateo County.

Amid multiple crises locally, nationally, and globally, and during a time of historic political divisiveness, the CSM campus community has stepped up to ensure continuity of quality services and programs for the many students and families who rely on us to help them better their lives. I am proud of the work led by our dedicated student leaders, faculty members, classified

employees, and college leadership. They reimagined processes and established successful practices to ensure our success across the institution. And I am grateful to our Chancellor Michael Claire and the San Mateo County Community College District Board of Trustees for their stewardship and support.



*“The most exciting aspect of rapid transformation is that it provides a once-in-a-decade opportunity to build a better normal that embraces all.”*

Success is a process, so our work is ongoing. There is no question that higher education is changing rapidly. As in other areas of community services, public resources, and employment, the pandemic and intersecting crises have accelerated change. The most exciting aspect of rapid transformation is that it provides a once-in-a-decade opportunity to build a better normal that embraces all. We owe it to those who have endured so much and to those upon whose legacy the success of the college has been established to apply the many lessons learned as we move forward.

In this report, we highlight what building a better normal is at College of San Mateo. We emerge from this year determined more than ever to drive positive change, like true Bulldogs. We continue to look forward as we institute the college's five-year Educational Master Plan, 2023-2028.

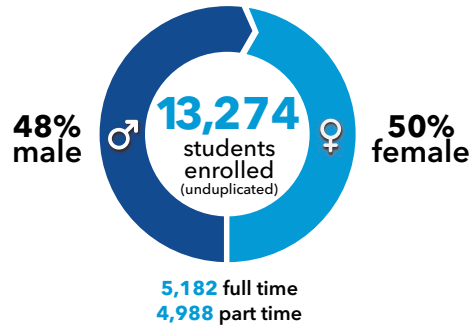
We are the community's college. Our hopes are high, and in keeping with our strategic goals, we aim to serve as the model institution of higher education in San Mateo County, in the state, and across the nation.

In community and success,

*Jennifer Taylor-Mendoza*

**Jennifer Taylor-Mendoza, Ph.D.**





## GRADUATES

**1,006** Associate Degrees  
**498** Certificates  
(awarded 2020-2021)

**19%** LOW-INCOME  
**6%** WITH A DISABILITY  
**4.1%** VETERANS



### COURSE DELIVERY

- In Person - 26%
- Online - 35%
- Synchronous - 30%
- Hybrid - 9%



### RACE/ETHNICITY

- Hispanic - 31%
- Caucasian - 25%
- Asian - 20%
- Filipino - 7%
- African American - 3%
- Pacific Islander - 2%
- Multiple/Other - 11%



### GEOGRAPHY

- San Mateo County - 76%
- San Francisco County - 6%
- Alameda County - 5%
- Santa Clara County - 3%
- International Students - 3%
- Other Counties - 7%

### FIRST GENERATION

**51%** Students who are the first in their family to go to college.

### WOMEN'S SPORTS

- Basketball
- Beach Volleyball
- Cross Country
- Softball
- Track & Field
- Volleyball



### MEN'S SPORTS

- Baseball
- Basketball
- Cross Country
- Football
- Track & Field

## PROGRAMS

**90** A.A. / A.S. Degree Majors  
**81** Certificate Majors

### ACCREDITATION

Fully accredited by the Accrediting Commission of Community and Junior Colleges of the Western Association of Schools and Colleges

## ENROLLMENT FEES

**\$46 per unit**  
full-time (12 units)

**\$1,440/year**



### FINANCIAL AID

**40%** of students receive aid. More than \$12 million is awarded annually.



### DEGREES & CERTIFICATES

- Associate in Arts
- Associate in Arts - Transfer
- Associate in Science
- Associate in Science - Transfer
- Certificate of Achievement
- Certificate of Specialization

### 30+ CLUBS & ORGANIZATIONS

More than 30, including career, honors, cultural, special interest and sports.

## TOP FEEDER HIGH SCHOOLS

- 1 San Mateo HS
- 2 Aragon HS (San Mateo)
- 3 Carlmont HS (Belmont)
- 4 Hillsdale HS (San Mateo)
- 5 Mills HS (Millbrae)
- 6 Burlingame HS
- 7 Capuchino HS (San Bruno)
- 8 Sequoia HS (Redwood City)
- 9 Half Moon Bay HS
- 10 Woodside HS (Redwood City)







# Celebrating 100 Years

CENTENNIAL

## Centennial Gala

On the evening of Thursday, March 31, 2022, the Bay Area community came together to celebrate College of San Mateo's centennial at a magical Gala held at Kohl Mansion. The sold-out event kicked off an exciting centennial year by bringing together community members, elected officials, CSM students, and San Mateo County Community College District employees. Bulldog cheerleaders greeted guests as they arrived, and members of the football team performed a haka, a traditional Maori dance of respect and resolve, for the crowd to start off the night. Retired KCBS Sports Director and alumnus Hal Ramey was the evening's master of ceremonies, and alumnus Bill Ring, a former running back for the San Francisco 49ers, keynoted the Gala with a heartfelt talk about how well CSM prepared him for success in and out of football. The event kicked off a year of fundraising efforts to support CSM's Promise Scholars Program. Watch the program and view pictures at [collegeofsanmateo.edu/gala](https://collegeofsanmateo.edu/gala)



## Rise in Revolution: A Social Justice Conference

The student-organized Rise in Revolution: A Social Justice Conference took place in late April and drew thousands of virtual and in-person attendees. The week-long conference featured daily sessions of theory/study, praxis, and critical reflection/dialogue around the topics of climate justice, health & disability justice, and the prison industrial complex. Presenters included activist, scholar and professor Dr. Angela Davis; award-winning poet, artist, educator, and community leader Terisa Siagatonu; and many others. The event closed with an in-person celebration of joyful resistance through art, food, and performances. See more pictures and videos at [collegeofsanmateo.edu/rise](https://collegeofsanmateo.edu/rise)





# Celebrating 100 Years

## An Evening of Art, Science, Music & Dance

On the evening of Friday, May 6, 2022, the campus community came together to learn about the stars through a planetarium show, experience live music through physics, watch an enthralling dance performance, and hear CSM Professor Mohsen Janatpour discuss his painting process. Multiple large-format paintings were on display that helped Janatpour illustrate his creative process and highlight the moment when a painting is finished. The evening finished off with star gazing using world-class telescopes on the rooftop patio of the College's Science Building. This was the 33<sup>rd</sup> presentation in Janatpour's Art & Science lecture series at College of San Mateo. See more pictures along with a video of Professor Janatpour's presentation at [collegeofsanmateo.edu/artscience](https://collegeofsanmateo.edu/artscience)



## Representing 100 Years Through 100 Stories

As College of San Mateo approached its centennial founding date of March 31, 2022, the president's office partnered with Barbara Wilcox, a local writer and CSM alum, to research and write 100 stories about the College. With support from CSM's librarians and the Library Archives, Wilcox pursued story leads generated from CSM historical documents and photos to launch the project. The stories cover an array of fascinating and informative details about the College, its programs, and its people, spanning the entire 100-year timeframe of the institution's existence.

As we approach the completion of these 100 stories, you are invited to explore the role CSM has played as the community's college, providing education and opportunity to multiple generations of Bay Area families. Visit the Centennial Stories webpage at [collegeofsanmateo.edu/stories](https://collegeofsanmateo.edu/stories)





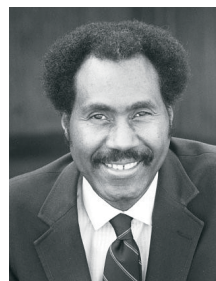
# Celebrating 100 Years

## Arnett's Story – More Than 50 Years of Service

Much has changed since Arnett Caviel joined the San Mateo Community College District 51 years ago. Students get information via computers, shifting the teacher's role from a provider of data to a guide in evaluating the data out there. Student demographics have changed, with many more Americans of color claiming their right to higher learning.

One thing hasn't changed, according to Caviel and his College of San Mateo mentees and colleagues: If you treat students with respect and with robust expectations, they will return the favor and they will bloom.

Caviel retired in 2021 from College of San Mateo as a counselor and professor of counseling and life skills. He has held many other roles over 51 years, ranging from founding director of Extended Opportunity Programs & Services (EOPS) at Skyline College to CSM's director of counseling, dean of Special Programs and Services, coordinator of the Disability Resource



Center and, briefly, interim district chancellor. He has served on CSM's scholarship committee for 32 years.

"It's rare that you get to be the supervisor of one of your elders and mentors," said Krystal Duncan, CSM's current dean of counseling, at a November 2021 service awards for Arnett and other employees.

"I started here 21 years ago. He was Mr. Arnett then."

Skyline was just one year old when Arnett joined its staff in 1970 as a newly credentialed counselor. He had planned to be a cultural anthropologist when he entered graduate school at San Francisco State University, he said, but chose counseling because it seemed a better way to make a living.

"When I first got hired no one would believe I was a counselor or a professor," Caviel said. "They'd say, 'You look too young.' One of the deans said, 'Look, Arnett, the next day you come here, wear a tie.'"



"Later, when I was in charge of school relations, I would visit various universities to see what kind of programs they had for orientation. People came running up to me, saying, 'Let me introduce you to my son or daughter—they are coming to Arizona State, or Grambling, or Tennessee State, 'or what have you, but I'd say, 'I'm sorry, I am a professor at College of San Mateo...'"

"When you get a little older, things change."

Caviel reflected on how education itself has changed during his career, including more attention paid to pursuing equity.

"In a sense, it started to change even back in 1970 when they developed EOPS to help improve the academic skills of students and to assist them in being able to transfer to a university of their choice. Of course, it has improved over the years."

Read more about Arnett Caviel at [collegeofsanmateo.edu/arnett](https://collegeofsanmateo.edu/arnett)



## Our Foundation Makes College Affordable

San Mateo County Community Colleges Foundation (SMCCCF) promotes philanthropy throughout our community, ensuring that everyone in San Mateo County can afford and achieve a higher education at College of San Mateo, Cañada College, and Skyline College. Through the generosity of individual, corporate, and foundation donors, SMCCCF provides scholarships for San Mateo County Community College District students and funding for programs at the three colleges.

Even during the best of economic times, many students at College of San Mateo and in the District face significant financial barriers to achieving the dream of completing a college education. Since 1966, the Foundation has been here to help. SMCCCF distributes over 850 life-changing scholarships annually and supports over 100 programs including the Promise Scholars Program, campus STEM and Veteran's Resource Centers, and various College of San Mateo departments. Scholarships are awarded in a ceremony each May – a beloved tradition that brings together students, donors, faculty, staff, the Foundation, and friends in gratitude and celebration.



**SAN MATEO COUNTY  
COMMUNITY COLLEGES  
FOUNDATION**

During the COVID-19 pandemic and ensuing economic decline, the Foundation immediately embraced its responsibility to the District's students. The SMCCC Foundation Emergency Fund and the Undocumented Student Fund were quickly established to cover students' most basic needs in the time of crisis. Over 1,000 emergency grants were distributed from both these funds.

In addition to raising funds from its own donors, the Foundation regularly collaborates on fundraising efforts with College of San Mateo. Foundation staff have served on College of San Mateo's centennial planning committees, helping to create such events as the college's Centennial Gala and the return of Jazz on the Hill. Moreover, SMCCCF Executive Director, Tykia Warden, will be serving on the new President's Advocacy Council alongside other corporate and organizational supporters from central San Mateo County to support ongoing impactful events.

The San Mateo County Community Colleges Foundation wishes to thank the organization's Board of Directors. Their continued partnership and support enhance and strengthen the Foundation's ability to fundraise for all the colleges in the District, including College of San Mateo. To learn more visit [foundation.smccd.edu](https://foundation.smccd.edu)





# Dual Enrollment Program

Also known as College & Career Access Pathways (CCAP), Dual Enrollment is a partnership between College of San Mateo and our local high schools to intentionally guide students to viable college and career communities or pathways to support their post-secondary journey. Dual Enrollment courses are offered by college and/or high school faculty and are traditionally offered on the high school campus for ease of access. Students receive both college and high school credit for engaging in these courses. CSM currently has agreements with San Mateo Union and Cabrillo Unified High School Districts.

## Program Benefits



**Free Tuition & Fees**



**Free Textbooks**



**Access to Online Classes**



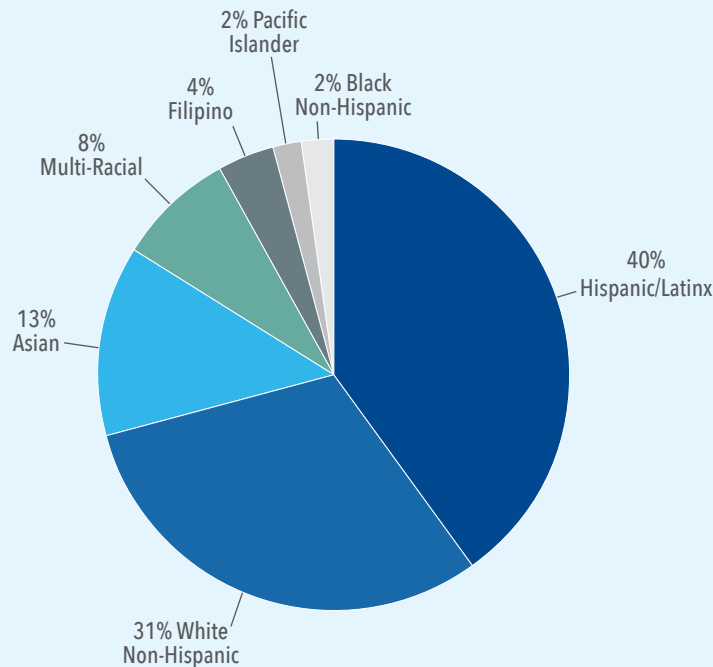
**Get a Head Start on College**



**Less Time to Graduate**

## Dual Enrollment Data | 2021-2022

### STUDENT ETHNICITY



### STUDENT SUCCESS

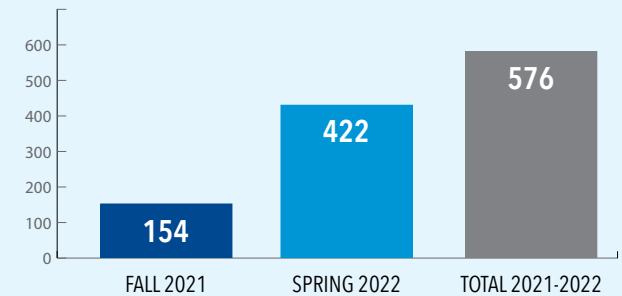


**86%**  
Earned As, Bs and Cs

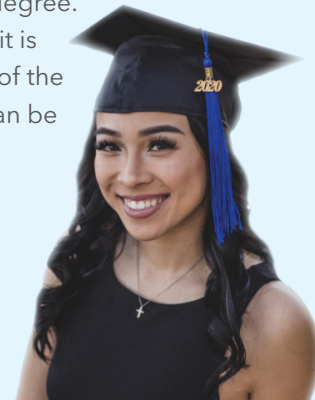


**50%**  
Are First-Generation

### STUDENTS SERVED



A **first-generation college student** is one whose parents did not complete a four-year college degree. While that may be true in many cases, it is important to note that this is only part of the picture, as a first-generation student can be anyone who did not have exposure to specific academic settings and may need additional resources.



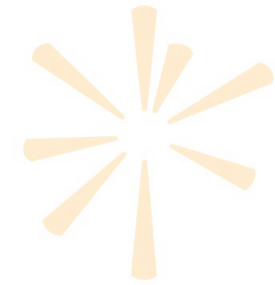


# Helping our Community with Basic Needs & More

In San Mateo County, home to some of the most affluent neighborhoods in California, one-fifth of the county's population struggles to make ends meet. Food, housing and financial limitations can disrupt a person's ability to pursue higher education and reach their full college potential. In response to these challenges, College of San Mateo partnered with United Way Bay Area to open a campus-based SparkPoint Center. SparkPoint at CSM works to disrupt cycles of poverty, close equity gaps and advance economic mobility through the delivery of culturally relevant financial education and strength-based basic needs services that support self-determination and a whole-student approach. SparkPoint is part of a regional United Way of the Bay Area network of financial education centers designed to help individuals and families achieve financial self-sufficiency.

In addition to serving CSM students, SparkPoint recently expanded financial empowerment education to high school students through a partnership with Dual Enrollment, facilitating a semester-long college planning and financial management course. This year SparkPoint CSM collaborated with the IRS's Volunteer Income Tax Assistance (VITA) program to offer students free basic tax return preparation.

SparkPoint has been a leader in supporting student's basic needs during the pandemic. CSM was the first SparkPoint in the District to reopen on-campus food pantry services following campus closures. Leading with innovation, SparkPoint constructed a food pantry walk-up window for students to pick up groceries while maintaining health and safety. SparkPoint CSM also led the collaborative implementation of district-wide basic needs initiatives including the Rapid Response Hotel Stay program (temporary housing and case management for students experiencing housing crises), the Hunger Initiative (monthly funding for groceries, toiletries and on-campus meals) and drive-thru community Food Distribution (provided by Second Harvest Silicon Valley).



COMMUNITY

## SparkPoint Data | 2021-2022

### ON-CAMPUS FOOD PANTRY:

- NUMBER OF INDIVIDUALS SERVED **1,400**
- NUMBER OF HOUSEHOLDS SERVED **428**

### THE HUNGER INITIATIVE:

- NUMBER OF STUDENTS RECEIVING MONTHLY FUNDING TOWARD GROCERIES, TOILETRIES & ON-CAMPUS MEALS **550**

### FINANCIAL COACHING:

- NUMBER OF TAX RETURNS SUBMITTED **383**
- NUMBER OF STUDENTS IN BULLDOG DOLLARS PROGRAM **70**

## DRIVE-THRU COMMUNITY FOOD DISTRIBUTION AT CSM | TWO-YEAR TIME PERIOD

**73,766** families SERVED

**3,762,066** pounds OF FOOD DISTRIBUTED

**\$6,734,098** dollars OF GROCERY EXPENDITURE OFFSET



**SECOND HARVEST**  
of SILICON VALLEY





## New Executive Director of Strategic Initiatives & Economic Development, Andrea Vizenor



The Executive Director of Strategic Initiatives and Economic Development is a new position at College of San Mateo that reports to the College President. It was established to provide vision and administrative leadership for workforce, community engagement, economic development infrastructure, and to help establish career pathways that lead to livable wage employment opportunities for students in San Mateo County.

CSM is thrilled to introduce Andrea Vizenor to our community. She will play a key role in the College’s revitalization and restructure of strategic initiatives and economic development infrastructure in the years to come.

Andrea previously worked at Skyline College, where she was the Dean of Strategic Partnerships and Workforce Development. In this role, Andrea worked closely with faculty, staff, and administration in paving the way for new program development, created quality high school partnerships and collaborations including a dynamic Dual Enrollment program that increased access to college for nearly 10,000 high school students in San Mateo County, was instrumental in high-value employer partnership creation, and championed new and valuable work-based learning opportunities for students. Andrea looks forward to continuing to make an impact in the San Mateo County Community College District in her new role at CSM.

## Estela Garcia Named CSM’s Classified Employee of the Year

In March 2022, CSM’s college recruiter, Estela Garcia, was recognized as the College’s Classified Employee of the Year. She was one of four districtwide nominees recognized for their commitment to the California Community College’s Vision for Success, equitable student outcomes, and to the students and colleagues that they serve.

Estela is an impressive role model to her peers, an advocate for professional development, and strives for continuous self-improvement, both personally and professionally. She is well known at CSM as a “go-to” person because she possesses deep professional knowledge on topics ranging from outreach, recruitment, participatory governance, student support services, and the local community.

Estela is a constant presence at local high schools and can be seen out and about at community events throughout the county. In the spring 2022 semester alone, Estela and her team of student ambassadors coordinated and attended over 80 outreach events in the community. These events include everything from college application workshops with community based organizations, to college and career information fairs and Dual Enrollment onboarding sessions with local high schools.



## SMUHS Superintendent Kevin Skelly’s Retirement



In January 2022, Kevin Skelly, superintendent of San Mateo Union High School District, announced his retirement effective July 1. A longtime partner to College of San Mateo, Skelly has worked closely with Dr. Jennifer Taylor-Mendoza and CSM’s previous two presidents to help strengthen the connections with our outstanding local high schools. This collaboration has helped provide high school students with strong

momentum as they begin their higher education journey at CSM through programs like Concurrent Enrollment, Dual Enrollment, Middle College, or as traditional first-year college students.

CSM applauds Kevin Skelly’s long 40-year academic career and wishes him all the best in retirement! And we welcome Superintendent Randall Booker, who has replaced Skelly. CSM looks forward to continuing this important work together, ensuring every student has access to and support in reaching their educational dreams.



# Coast-to-College Education Plan

In fall 2021, College of San Mateo renewed its commitment to the coast. Through town halls, listening sessions, and the college president's work with the Coastsides Workforce Development Roundtable, CSM has identified needs and opportunities to more effectively serve coastsides communities. Creating visibility and access in the community, being responsive to prospective participants' needs, and establishing sustainable programs and services are key to making this Coast-to-College Education Plan a success.

Major partners in this initiative have already pulled together in a combined effort to provide instructional space. We plan to offer CSM courses in community sites—the public library, non-profit centers, and eventually

## CSM's Coastsides Partners Include

- Ayudando Latinos A Sonar (ALAS)
- Boys & Girls Club of the Coastsides
- Cabrillo Education Foundation
- Cabrillo Unified School District
- CoastPride
- Coastsides Hope
- Greater Coastsides Regional Economic Development Coalition
- Half Moon Bay City Council
- Half Moon Bay Coastsides Chamber
- Half Moon Bay Library
- Latinx Leaders
- Moonridge Coastsides Family & Labor Housing
- Rotary Club of Half Moon Bay
- Senior Coastsiders



at ranches and farms. In addition, plans are underway to establish a CSM Coastsides Education Center in spring 2023.

After a critical data analysis, Half Moon Bay was determined to be the first among three high-need communities (out of the full twelve) in the College's service area we are proactively working to support, with others to follow.

Our goal, in short, is to connect families, young people, working adults to the College—to serve our community members where they are, to help them realize their educational goals and career aspirations (general education, workforce preparation, transfer, degree or certificate attainment) without borders or barriers to their success. This will serve as a model to scale across other communities.



## Goals for this Initiative

### PROVIDE:

- ESL Courses
- General Education Courses
- Career/Workforce Preparation
- Customized Instruction & Student Services
- Degree, Certificate & Transfer Pathways

### EXPLORE WAYS TO:

- Create training pathways in sustainability, agriculture & marine biology
- Support community enrichment, civic engagement & cultural well-being
- Further expand Lyft transportation services to possibly include shuttle services







# Equity & Antiracism

## Student Antiracism Assessment Survey

Throughout the course of 2021 and 2022, CSM engaged students, faculty, and staff in an assessment of antiracism on our campus. The student survey was conducted in 2021 with a 12.1% response rate. Here are some of the observations about CSM's environment and culture:

Overall, students reported high to moderately high levels of safety and belonging at CSM. A majority strongly agreed with feeling "safe being who I am" and agreed that CSM has places and programs where they feel a sense of belonging. More than 1 in 4 disabled, LGBTQ+, and African American students reported having experienced microaggressions. Collegewide, fewer than 1 in 6 students reported having observed race- or appearance-based incidents by faculty or staff, while one-half to two-thirds denied such observations. Of those responding affirmatively, African American, disabled, and LGBTQ+ students agreed at higher rates than other groups.

### Overall Survey Conclusions & Next Steps:

- 1 Continue work to diversify the curriculum to reflect the community we serve.
- 2 Review findings and develop strategies with the new Director of Equity.
- 3 Conduct focus groups with African American and students to explore attitudes and perceptions.

To learn more about College of San Mateo's commitment to creating a campus culture that is antiracist and equity-advancing, read our solidarity statement at [collegeofsanmateo.edu/solidarity](https://collegeofsanmateo.edu/solidarity)



## Meet Our New Director of Equity, David Galvez



College of San Mateo is proud to introduce David Galvez, our new Director of Equity, to our community partners. David is thrilled for the opportunity to serve in this role at the College, and brings over a decade of experience in developing and leading student success and equity initiatives at the community college and four-year level.

Throughout his career, David has worked to develop policies, practices, and programming aimed at eliminating equity gaps for disproportionately impacted and hyper-marginalized student populations. Most recently, David served as the Director of the Office of Academic Support and Instructional Services (OASIS) at the University of California, San Diego. In that role, David took great joy in developing cross-departmental partnerships and working collaboratively with faculty, students, and the broader university community to address equity gaps in student outcomes.

Prior to that, David served as an EOPS counselor and professor at Ventura College, where he worked to provide educational, career, and personal counseling to Ventura College EOPS students. David has also developed, implemented, and led a wide range of student support programs and services, including the Glendale College Summer Bridge Program, the University of Texas at Austin's Writing Center, and UC San Diego's Triton Underground Scholars Program.



# Promise Scholars Program

A degree completion program at College of San Mateo, the Promise Scholars Program (PSP) supports students from start to finish as they navigate the college experience. The PSP is not a needs-based program, anyone can apply though the program does prioritize serving low-income, first-generation, former foster youth and homeless students. Our goal is to build authentic connections with students in a variety of spaces that affirm their identity while working towards their academic goals. We strive to create an “institutional paradigm shift” by recreating the student experience, by thoroughly examining our policies and practices, and by building a framework of support for students.

At its core, the Promise Scholars Program utilizes a data-centered approach to inform program development and identify student needs. We monitor and support student progress on a daily basis through required counselor and workshop meetings. We provide outlets for students to connect with our staff and faculty through one-on-one meetings, Promise Talks and tailored workshops. Caseloads are set at a counselor-to-student ratio of 1:150, which ensures students have the opportunity to receive consistent information, build relationships, and meet their educational goals.

The program hosts numerous events and activities throughout the year. In February, Promise Scholars hosted the National Hispanic Pharmacists Association (NHPA) student chapter comprised of current graduate students in the School of Pharmacy at the University of California, San Francisco (UCSF). These doctoral candidates provided an online workshop for stu-

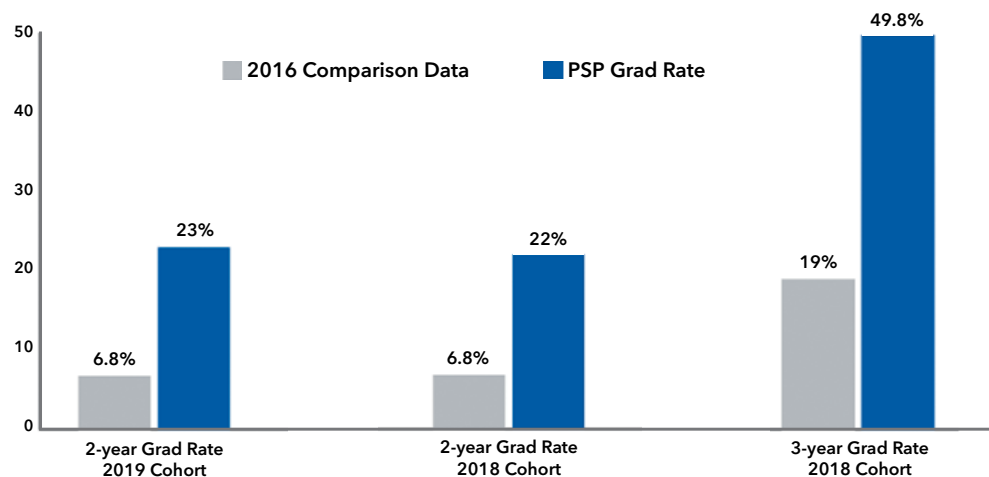
dents exploring what it means to pursue careers in STEM as first-generation college students. Then, in April we re-launched our annual university tours, bringing a group of more than 40 Promise Scholars to visit UC Berkeley where we toured the campus and connected with student-led organizations. The PSP team also resumed in-person outreach at events like the Half Moon Bay High School College & Career Fair, Connect to College, Coastside Outreach for Migrant Families, and other events at local high schools. We are proud to announce that we hosted our first in-person Promise Scholars Graduation Celebration on May 19. The event was well attended by Promise graduates, family members, friends, and CSM program partners.

## PSP STUDENT SUPPORT FRAMEWORK

- A dedicated counselor for up to 3 years
- Tuition & fees coverage for up to 3 years
- Focus on completion of degree/certificate
- Incentivized engagement
- Textbook support

In the coming year, the program will expand to serve an additional 200 students across all cohorts annually, increasing the number from 750 to 950. This is the first step in a district-wide effort to increase the number of Promise Scholars two-fold over the coming years. Additionally, the PSP team will be working to establish a Part-Time Promise Scholars pilot program to launch in fall 2023. Our primary goal remains to serve students through counseling, workshops and by building a community of support as they work to obtain their degree or certificate.

## Promise Scholars Program Completion Data



63.2%

of PSP students are the first in their family to attend college



# CSM Recognized with 4 Statewide Equity Honors

College of San Mateo was one of a select number of California community colleges to be honored in the inaugural 2022 Excellence in Placement Awards, hosted by The Campaign for College Opportunity. The awards celebrate and recognize colleges that implemented policy from Assembly Bill 705, which took effect in 2018 and requires community colleges to maximize the number of students that complete transfer-level coursework in English and math within one year. The goal of the legislation was to encourage colleges to place students in transfer-level courses immediately instead of starting students in remedial courses, thus accelerating completion rates. CSM was recognized in these four categories in AB705 placement and student success:



CSM's Acting Dean of Language Arts, Aubrey Kuan Roderick (right), with Assemblymember Jacqui Irwin (CA District 44)

- ★ **Recognition for Campuswide Transfer-Level English Enrollment** for excelling in successfully supporting 100% of students to enroll directly into transfer-level English courses.
- ★ **Equity Designation: Latinx Transfer-Level English Enrollment** for successfully supporting 100% of Latinx students to enroll directly into transfer-level English courses.
- ★ **Equity Designation: Black Transfer-Level English Enrollment** for successfully supporting 100% of Latinx students to enroll directly into transfer-level English courses.
- ★ **Equity Designation: Black Transfer-Level English Throughput** for which CSM was one of only five California community colleges to be awarded, for supporting at least 70% of Black students who enrolled in a transfer-level English course to successfully complete the course within one year of their initial enrollment. CSM was recognized for supporting Black students to succeed at rates equivalent to or exceeding the student body as a whole, signifying that there was no gap for Black students who were enrolled in transfer-level English courses.

## A Partnership with Lyft

At the start of the Spring 2022 Semester, CSM announced the launch of part one of its Coast-to-College plan: Lyft Rides for CSM Coastside Students. The pilot program was born out of discussions during CSM's December 2021 Transportation Task Force meeting which blossomed into a full partnership between Lyft and CSM. The goal of the program is to address the transportation issues commonly cited by students in the coastal communities. The service provides free door-to-door service for full-time CSM students living along the coast in CSM's service area.



In summer 2022, the program expanded to serve student populations in the East Bay. The expansion offers service to-and-from the CSM campus and the Hayward and South Hayward BART Stations.

CSM student and Half Moon Bay resident, Basilio Rico Serrano (Chilo), knows how difficult accessing the campus can be for those living on the coast. When informed about the pilot program, he replied, "I wish this service was available when I started attending CSM. To be honest, it was really hard to get to school using the bus because sometimes they did not stop at the College, so I needed to take a second bus to get there. I believe students are still having the same problem now."

## Zero Textbook Cost



In September 2016, California's state legislature passed Senate Bill 1359 (SB1359), and in partnership with the Open Educational Resource Initiative from the Academic Senate for California Community Colleges, faculty have been able to add Open Educational Resources (OER) to many of their courses. In many cases, this results in courses getting the designation of being a Zero Textbook Cost (ZTC) course that

students are informed of when signing up for courses each semester. The cost of textbooks is a constant barrier for students in San Mateo County, and CSM is continually working on expanding OER training and resources for faculty and expanding the number of ZTC offerings for students.

<b>NUMBER OF CSM COURSE SECTIONS USING ZTCs</b>	Summer 2021	<b>59</b>
	Fall 2021	<b>69</b>
	Spring 2022	<b>177</b>
	<b>TOTAL</b>	<b>305</b>



# New Transfer Pathway Agreement with Menlo College



L to R: CSM Dean of Business & Technology Francisco Gamez; former CSM students and soon-to-be Menlo College graduates, Raymond Juballa and Moncerrat Barriga; Menlo College Dean of the School of Business Mouwafac Sidaoui

In Spring 2022, College of San Mateo announced a new partnership with Menlo College in the form of a 2+2 transfer pathway agreement for business students at CSM. Starting in Fall 2022, CSM students are now guaranteed admittance to Menlo College upon completing an AS-T/AS Degree in Business Administration, Business Analytics, or International Business. Additionally, the transfer admittance is accompanied by a guaranteed transfer scholarship of \$15,000 per academic year and a 50% reduced tuition during the summer terms. This financial support incentive is exclusive to CSM graduates.

“The collaboration with Menlo College was developed over a mutual interest to build a partnership between a public community college and a local private college,” shares Francisco Gamez, CSM’s Dean of Business and Technology, who championed this new partnership. He adds, “Menlo College is a highly rated AACSB accredited business school that aligns nicely with our academic business and accounting programs and areas of expansion, such as our new Associate Degree in Business Analytics. We

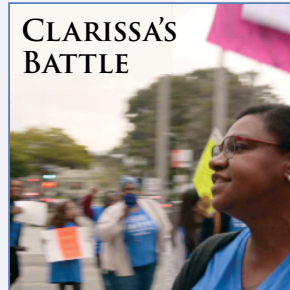
also wanted to provide CSM’s students with a local private college option within San Mateo County.” With this new agreement, CSM business graduates must complete their associate degree with a minimum GPA of 2.0. Learn more at [collegeofsanmateo.edu/mcp](https://collegeofsanmateo.edu/mcp)

## CSM Film Professor’s Documentary

*Clarissa’s Battle*, a film by CSM Film Department adjunct professor instructor/filmmaker Tamara Perkins, had its world premiere at the Human Rights Watch Film Festival in May 2022 at NYC’s Lincoln Center and was available for viewing on the festival’s digital platform. *Clarissa’s Battle* tells the story of a single mother and organizer, Clarissa Doutherd, as she works to build a powerful coalition of parents. These parents are fighting for child care and early education funds desperately needed by low-and middle-income parents and children across the United States.

Maya Soetoro-Ng, peace educator, adviser to the Asia Pacific Region of the Obama Foundation, and President Obama’s sister, had this to share, “This is a moving film about a strong woman’s battle for child care and support. *Clarissa’s Battle* is for all of us, and for the betterment and resilience of society. Her advocacy and activism help us to understand systemic inequalities and encourage participation that is both fierce and tender... Clarissa shows us that true courage is about walking down a long road, sometimes alone, with little rest and nourishment, without assurances but with imagination and persistence. She is an inspiration, and Tamara Perkins’ spotlight helps us all to find the courage we need to keep walking our own paths.”

CLARISSA’S  
BATTLE



HUMAN  
RIGHTS  
WATCH

FILM  
FEST



# Annual Family Science, Astronomy & Makerspace Festival

CSM's annual Family Science, Astronomy & Makerspace Festival was held virtually on Saturday, September 25, 2021. Attendees heard from a distinguished group of CSM faculty, staff, and community presenters in sessions devoted to science, astronomy, and the maker movement. Additional support came from a long-time partnership with the San Mateo County Astronomical Society.

The day's keynote was given by Dr. Pablo Sobron of the SETI Institute (Search for Extraterrestrial Intelligence). Sobron took viewers along on his journey to discover life on the Red Planet. He spoke about his experience as a member of NASA's Mars 2020/Perseverance Rover Science Team and their mission to find signs of ancient life on Mars. It was a fascinating day full of inquiry, exploration, and engaging discussions.



Dr. Sobron



Mars Rover

## Covid's Impact Captured by Photography Class

During the pandemic, when face-to-face learning was replaced with online instruction, College of San Mateo photography faculty and students were confronted with a daunting challenge: how to complete a portfolio of 12 prints while working online, without access to a darkroom or digital lab? After a quick pivot, a new assignment was born: *Living Under Covid-19: A Visual Diary*.

Students were asked to describe life as they saw it and show, through their photographs, how their lives changed. CSM Photography Professor Richard Lohmann guided the assignment, procured funding to purchase the books for the students, and presented copies to the San Mateo County Community College District Board of Trustees during their March 2022 meeting.



Professor Richard Lohmann



CSM Student Clara Coady

Shauna Mullin, a student who participated in the project said: "When the pandemic hit and the world got kicked-out from under us, the photography students at CSM were given a mission: to document this historic moment. We were empowered to claim our identity as photographers. It grounded us, and gave us a way to cope with the fear, the isolation, and the unknown. Photography became our connection to each other, and a lifeline to something that felt normal within."

View the full book at [collegeofsanmateo.edu/c19photos](https://collegeofsanmateo.edu/c19photos)

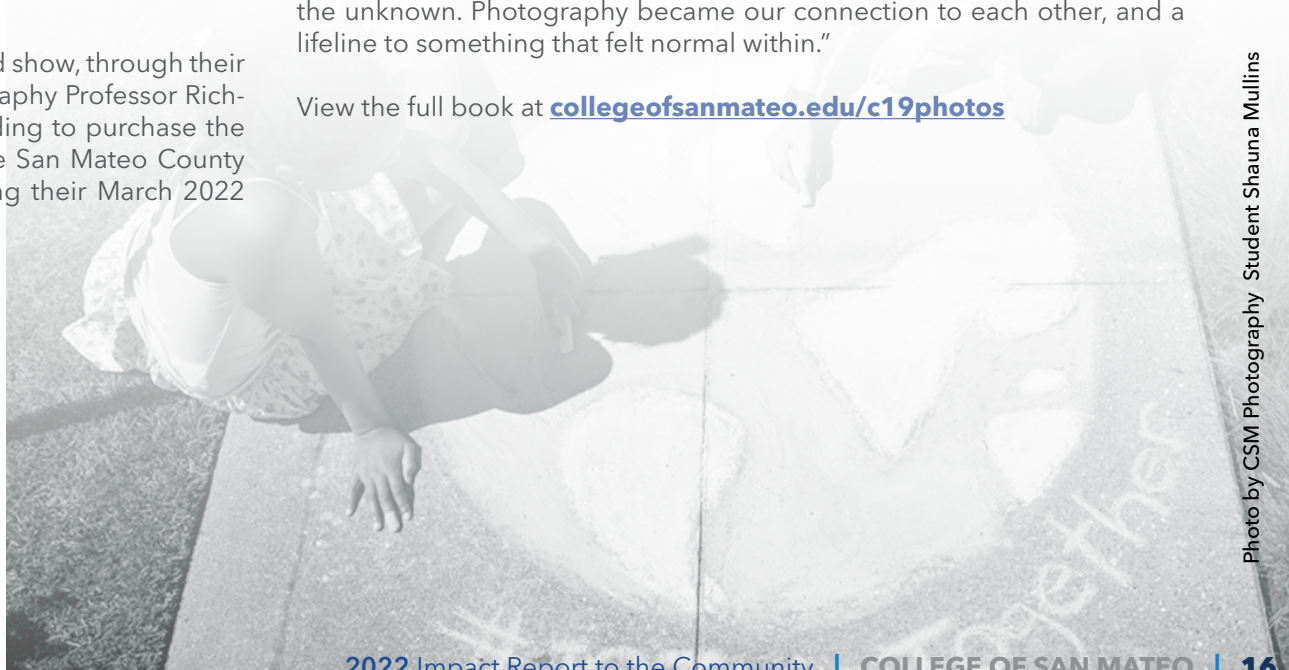


Photo by CSM Photography Student Shauna Mullins

ACADEMIC EXCELLENCE



# Promise Scholars Student Profile: Andrea Morales

Andrea Morales exemplifies the best of College of San Mateo. She is majoring in biology and minoring in chemistry, is president of CSM's student government (ASCSM), an intern at the Multicultural & Dream Center, and is a Promise Scholar.

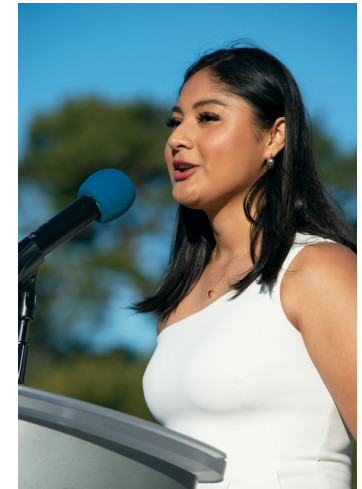
*“Has al bien, sin mirar a quien.”*

Andrea was raised in Guatemala by her grandmother after her parents came to the United States in search of a better life for the family. Her grandmother always reiterated “has el bien, sin mirar a quien.” Loosely translated, that means, do good things for your community and the good will come back to you someday. This has become Andrea’s motto.

She grew up seeing the good her aunt, a nurse, did for her community in Guatemala and she plans to become a doctor to continue the work of helping others. Five years ago, Andrea and her sister were able to join

their parents in this country. Since coming to the United States, Andrea has learned to advocate for herself and others, and is grateful for her experience at CSM and in the Promise Scholars Program.

When reflecting on the impact the Promise Scholars Program has on her, she shared, “CSM was one of the first places to open doors, welcome me, and help me grow when I came to this country. I am enjoying helping my community grow. Thanks to the Promise Scholars Program, going to college is not a struggle. I can be a full-time student and grow by being a student leader. I will also finish my degree on time.”



## Digital Media Students Win International Design Competition

Show Us Your Type is an international community of designers, typographers, illustrators, and graphic artists who share a love of travel, typography, and art. Every three months they invite creators from around the world to design a large-format poster highlighting a particular city, and a handful of winners are selected.

During the Spring 2022 session of the Show Us Your Type international competition, Tehran edition, several CSM digital media students won: Jacob Askins, Michelle Aung, Elnara Babayeva, Isaac Ball, Nisha Kabra, Raul Rodriguez, Ian Ostrea, Jira Sukosol, Daisy Vazquez, and Haneec Wycoco-Brucal.





# Bulldogs Take State Championship in Softball

On Sunday, May 22, 2022, College of San Mateo's softball team brought home their first-ever title as state champions! Under the leadership of Coach Nicole Borg, the Bulldogs won the California Community College Athletic Association State Championship following an 8-1 win over Sierra at Bakersfield College.

After that stellar season, four CSM Softball students received the **National Fastpitch Coaches Association Cal JC North All-American Awards**:

- Kealani Cardona** Pitcher
- Sarah Giles** First Base
- Lafu Malepeai** Outfield
- Bubbah Fa'aita** Designated Player  
Utility/Non-Pitcher



# Honors Project Produces Annual Literary Arts Journal



College of San Mateo is home to the Honors Project, an interdisciplinary learning community where highly motivated students are provided with the coursework, support, and guidance to develop their academic and intellectual autonomy, collaborative abilities, and research skills. Each year, in collaboration with the Writers Project, the student club associated with the Honors Project, the learning community produces a literary arts journal titled *The Labyrinth*. The journal showcases and celebrates the intellectual and artistic talents of students at CSM, and is dedicated to promoting student writing and fine arts across the campus community. View the Centennial edition at [collegeofsanmateo.edu/lab100](https://collegeofsanmateo.edu/lab100)





# A Centennial Commencement Ceremony

COMMENCEMENT

Returning in person after a two-year break, College of San Mateo held its Centennial Commencement Ceremony on Friday, May 27, 2022, in a new outdoor location. The College Heights Stadium welcomed over 240 graduates and their families, where 1,623 degrees and certificates were awarded on a sunny, yet windy afternoon. The stands were packed with friends and family members as graduates entered the stadium and took their seats on the football turf.

The ceremony opened with greetings and introductions from CSM President Jennifer Taylor-Mendoza, followed by a welcome from SMCCCD Trustee Lisa Petrides. They were followed by a retiree recognition by Vice President of Administrative Services Micaela Ochoa and presentation of the graduating class by Associated Students of College of San Mateo President Andrea Morales.

Student speaker Matelita Kavapalu Fa'asisila, a first-generation Tongan American student, shared emotional words of encouragement to the audience. She was a CSM Middle College student, a part of the EOPS program, a member of student government, and part of the inaugural Asian American & Pacific Islander (AAPI) Leadership Program cohort.

Next, graduates heard from keynote speaker Marty J. Alvarado, the Executive Vice Chancellor for the Office of Equitable Student Learning, Experience, and Impact within the California Community College Chancellor's Office. Alvarado spoke to the many challenges students face and congratulated those graduating for their ability to rise and thrive during difficult times.

After graduates excitedly crossed the stage to be recognized for their achievement, most of the assembled crowd moved up to the College Center's Bayview Dining Room for a centennial-themed reception. Friends and families danced, enjoyed refreshments, took photos and basked in the success of the Class of 2022.

## CSM's 2022 Centennial Class

Graduates with Honors	<b>440</b>
First-Generation College Grads	<b>414</b>
Promise Scholar Grads	<b>162</b>
Veteran Grads	<b>41</b>
International Student Grads	<b>40</b>
DACA/Dreamers/AB540 Student Grads*	<b>29</b>
Foster Youth Grads	<b>3</b>
Oldest Graduate	<b>78</b>
Youngest Graduate	<b>16</b>



\*Immigrant Students



# COLLEGE OF SAN MATEO

## VISION\*

To deliver a liberatory education that inspires individual achievement and generational impacts.

## MISSION\*

We are the community's college. College of San Mateo creates access and inclusion, fosters academic excellence, and ensures equitable outcomes so students realize their full potential

## VALUES\*

1. Accountability
2. Authentic Care
3. Celebration
4. Critical Reflection
5. Empowerment
6. Excellence
7. Growth (Personal & Professional)
8. Inspiration & Innovation
9. Integrity
10. Solidarity

\* PENDING FINAL APPROVAL THROUGH PARTICIPATORY GOVERNANCE IN FALL 2022

## REPORT PRODUCED BY CSM'S COMMUNITY RELATIONS & MARKETING OFFICE

### Project Management

David McLain  
Jonathan Wax

### Writing/Editing/Research

Jonathan Wax  
Helen Hueg  
Allie Fasth  
Dafna Kapshud

### Design/Layout/Graphics

Helen Hueg

### Photography

Gino DeGrandis  
David McLain  
Richard Lohmann  
SMCCCD Historical Archives  
Dr. Pablo Sobron/NASA  
Menlo College  
CSM Softball

### Printing

Folger Graphics

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## CSM Ranked #2 Best Community College in the U.S. Based on Cost & Quality

WalletHub 2021



1700 West Hillsdale Boulevard | San Mateo, CA 94402 | [collegeofsanmateo.edu](http://collegeofsanmateo.edu) | (650) 574-6563